

# Student dress code

Bremer State High School's dress code provides guidance to the school community on the agreed uniform and standards for student personal presentation. The school uniform is regarded by the school community as important in its role in encouraging a sense of self-esteem, belonging and self-discipline, a sense of identity and pride; help strengthen school community cohesion; enhance student safety, health and wellbeing; self-discipline and prepare students for the expectations of some workplaces.

Under the Education General Provisions Act 2006, Bremer State High School, has developed a dress code consistent with the Education Queensland guidelines SMS-PR-022: Student Dress Code, taking into consideration:

- human rights,
- anti-discrimination and disability standards for education,
- health and safety,
- affordability, functionality and durability of uniform items.

The Dress Code has been endorsed by the Parents and Citizens Association and the Executive Principal may grant an exemption from the uniform e.g. sports days and this will be communicated with home. All students are expected to wear the uniform at Bremer State High School.

The Bremer State High School dress code clearly explains and document standards of acceptable dress in relation to clothing worn by students, including headwear, footwear, and other aspects of personal presentation.

Formal Day Uniform	<ul style="list-style-type: none"> <li>• Bremer white shirt</li> <li>• Senior (blue) or Junior Tie (grey)</li> <li>• Bremer grey shorts (knee length)</li> </ul>	<ul style="list-style-type: none"> <li>• Bremer grey dress trousers</li> <li>• Bremer grey skirt (knee length)</li> </ul>
Winter Uniform	<ul style="list-style-type: none"> <li>• Bremer blue micro fibre jacket</li> <li>• Bremer royal blue jumper</li> <li>• Bremer royal blue fleecy jumper</li> <li>• Undershirts-plain white only (out of sight)</li> <li>• Bremer royal blue scarf</li> </ul>	<ul style="list-style-type: none"> <li>• Plain black or royal blue gloves</li> <li>• Approved current Senior Jersey Year 12 only</li> <li>• Plain black or flesh coloured pantyhose</li> <li>• Bremer tracksuit</li> </ul>
Sports Uniform	<ul style="list-style-type: none"> <li>• Bremer grey shorts</li> <li>• Bremer blue sports shirt</li> </ul>	<ul style="list-style-type: none"> <li>• House hat</li> <li>• Approved current Senior shirt</li> </ul>
Footwear	Shoes must be full plain black leather or vinyl; lace up shoes or joggers. Shoes must not touch the ankle. Plain white socks or Bremer socks only; black and flesh coloured stockings.	
Appropriate Footwear		
Footwear NOT Acceptable		

PLEASE NOTE: Footwear that is NOT acceptable - canvas or fabric shoes, ballet flats, backless or open toed shoes, boots or high tops, shoes with coloured sections or highlights of colours, shoes with coloured laces, shoes not entirely black.



## Appearance

- A watch, one pair of small sleepers or studs for pierced ears, clear studs in all other piercings are the ONLY jewellery items permitted to be worn at school.
- Tattoos of an inappropriate nature are to be covered.
- Bandanas are not permitted.
- Medical bracelets/necklaces are exempt from this policy.
- A cultural or religious necklace can be worn concealed beneath the shirt and not visible. It may have to be removed to enable participation in some activities.
- For sport - all jewellery must be removed or taped as per DET regulations and workplace Health and Safety policies.
- Make-up is not to be worn to school.
- Nail polish is not to be worn to school except for clear polish or French tip, including artificial nails.
- Hair colour must be of natural toning.
- Extreme hairstyles are not permitted.
- Long hair must be tied back in practical subjects.
- Hair accessories must be school colours.
- Beanies are not permitted.

### Please note:

- Bremer team uniforms are not a substitute for the school uniform and only worn when training or representing the school.
- Grey synthetic shorts, cargo pants, cargo shorts (shorts with external pockets), sports shorts and all types of jeans are not acceptable.
- Skirts and skorts other than Bremer uniform skirt are not acceptable.
- Additional items of clothing - nothing else is to be added to the uniform.
- Non uniform jumpers are not to be worn or visible.
- Non uniform track suit pants are not to be worn or visible.
- Head coverings such as hijab, kippah, yarmulke or a turban must be in school colours.
- A parent/carer may request an exemption from the Executive Principal (or delegate). The request must be made by application in writing and is at the discretion of the Executive Principal (or delegate). Applications are available from the school office.

Bremer State High School P & C Association

Phone: 3810 9386

### OPENING TIMES:

Monday to Friday 8.15am – 9.15am  
Monday and Wednesday 2pm – 3pm

Proof of enrolment required for all students

Year 7 (Proof of Enrolment form) Years 8  
-12 - Student ID card

Year 7-12 (new) - note from GO or Office



## Rights and responsibilities

### Rights and responsibilities of the school:

- support the student to comply with the dress code using loan items or removal of inappropriate items (e.g. jewellery, nail polish).
- talk with the student and/or their parent (as necessary) about their non-compliance with the dress code and any consequences.
- provide alternative educational activities if student participation in essential curriculum activities is prevented for safety reasons.
- detention for persistent non-compliance.
- prevention from attending or participating in any non-essential curriculum activity in which the student would have been representing the school.

### Rights and responsibilities of parents:

- commit to supporting the dress code as part of the enrolment agreement.
- support the student to adhere to the dress code.
- request short- or long-term modifications, reasonable adjustments or exemptions to the dress code in writing or a mode accessible to parents (e.g. face-to-face meeting with the support of an interpreter or translator), providing reasons for the request.
- work with the school to resolve issues regarding student compliance with the school's dress code.
- engage in consultation processes about the dress code at the next review period.

### Rights and responsibilities of the students:

- commit to supporting the dress code as part of the enrolment agreement.
- adhere to the dress code.
- Be supported to comply with the dress code using loan items or removal of inappropriate items (e.g. jewellery, nail polish).
- partake in consequences of non-compliance with the dress code.

## Resolving Dress code issues

Students who wear incorrect uniform to school will choose one of the following options:

1. Ring a parent to provide correct uniform so that the student may change.
2. Borrow from the school's Uniform Central.
3. Remain in a supervised area for the day.
4. Go home to change (with parent permission).

Students who fail to comply with the Bremer Dress Code Policy will not be allowed to represent the school or participate in extra-curricular activities and may not be allowed to attend scheduled classes at the discretion of the school (Workplace Health and Safety).

## Processes of positive consequences

As a part of the Positive Behaviours for Learning (PBL) framework, positive consequences and strategies are in place to promote compliance with the dress code.

Teachers award Pride points as a part of their Dress code compliance checks. Pride points build towards individual and group recognition and rewards.

## Uniform modification and exemption applications

A parent/carer may request a modification, adjustments or exemption to the school's dress code from the Executive Principal (or delegate).

The request must be made by application in writing and is at the discretion of the Executive Principal (or delegate). Applications are available from the school office (add link). Alternatively, parents/cares may request a meeting with the Principal or delegate. Applications do not constitute or guarantee any exemption or modification to Bremer State High School's Dress Code.

A panel will discuss the application and put it forward to the Executive Principal or delegate for approval. Dress code modifications and exemptions are approved on a case-by-case basis.

If an exemption or modification is approved, an Exemption Card will be issued and only then will the student be permitted to wear the uniform as per the approved provisions. The Exemption Card must be carried by the student. Parents/carers and students will be notified of reasons for dress code exemption decisions.

The Bremer State High School may permit the reasonable adjustment or exemption of an item of clothing for:

- sensory, physical, or other needs of a student with disability,
- reasons of religion, ethnicity or cultural practices, traditions or customs,
- health condition,
- pregnancy.

Financial hardship does not constitute an exemption as uniform can be loaned from Uniform Central. Please talk to your student's year level team if uniform is not able to be purchased.

Dress code adjustments, modification and exemption requests are recorded to look for patterns of requests for Dress Code as a part of the periodical Dress code review in partnership with the School P&C.

### Process for a persistent failure of a student to comply with the dress code

Where there are individual issues with the dress code, or a persistent failure of a student to comply with the code, efforts will be made to resolve issues, including but not limited to:

- identifying the reasons why the student is not complying and determine whether additional support is required, or whether a modification, reasonable adjustment or exemption is warranted.
- informing and supporting the student's parent to develop strategies to assist the student to comply with dress code requirements.
- providing alternative educational activities if student participation in essential curriculum activities is prevented for safety reasons.
- detention for persistent non-compliance.
- prevention from attending or participating in any non-essential curriculum activity in which the student would have been representing the school.

If parents/carers are dissatisfied with how the school has resolved the issue, refer to the [Customer complaints management procedure](#).